

## **Referral Program (RP)**

As part of our continuous effort to hire high performing resources, eWorld Solutions is delighted to offer a Referral Program (RP). The RP will be made active to all eWorld Solutions employees and Contractors and must adhere to the following guidelines:

Please send your referrals to [jobs@eworldsolutions.com](mailto:jobs@eworldsolutions.com) and include the word '**REFERRAL- "Candidate Name, Position referred"**' in the subject line'.

### **Referral Format :**

- 1. Referral Full Name:**
- 2. Referred for which position:**
- 3. Reasons why I think this person would be a good fit at eWorld Solutions:**

### **Eligibility :**

All active eWorld Solutions employees and contractors are eligible to participate in this program.

### **Guidelines :**

1. If the referred candidate is already in the eWorld Solutions resume database then you will be informed immediately, in which case the employee cannot claim the referral bonus
2. The employee will receive a referral amount per referral program, provided the referred candidate accepts the offer with eWorld Solutions and remains as an active employee or contractor at least for 4 weeks from date of hire.
3. The Payment of the referral bonus will be made after completion of 4 weeks of the referred candidate with eWorld Solutions.

4. Payment can be made either in form of Gift card so there will not be any tax deducted or in form of direct deposit or cheque but in that case tax will deducted as per prevailing Law

### **The Buddy Referral Program :**

<b>Hiring Category</b>	<b>Referral Bonus (USD)</b>
Hardware Engineer	\$500
Software Engineer	\$500
Non IT / Non Engineering	\$250